

Policy of Affirmative Action

Endress+Hauser, Inc. is committed to the principles of equal employment opportunity. Moreover, as a government contractor bound by Executive Order 11246, Endress+Hauser, Inc. takes its affirmative action obligations very seriously. Endress+Hauser, Inc. states as its Policy of Affirmative Action the following:

- A. It will be the policy of Endress+Hauser, Inc. to recruit, hire, train, and promote persons in all job titles without regard to race, color, religion, sex, age, disability, veteran status, national origin, or any other characteristic protected by applicable law.
- B. All employment decisions shall be consistent with the principle of equal employment opportunity, and only job-related qualifications will be required.
- C. All personnel actions, such as compensation, benefits, transfers, tuition assistance, social and recreational programs, etc. will be administered without regard to race, color, religion, sex, age, disability, veteran status, national origin, or any other characteristic protected by applicable law.