

Endress+Hauser recognized with the 2024 German American Chamber of Commerce Apprenticeship Award

Recognition highlights company's commitment to skilled training and future workforce

November 21, 2024 – Endress+Hauser today announces that it has been awarded the 2024 <u>German American Chamber of Commerce (GACC)</u> Apprenticeship Award. This recognition underscores the company's commitment to the Industry Consortium for Advanced Technical Training (ICATT) and its efforts to cultivate a skilled workforce.

"Endress+Hauser is proud to be an ICATT[®] Network Company, reinforcing our commitment to developing a robust talent pipeline and investing in the future of manufacturing," said Robert Head, Apprenticeship Manager at Endress+Hauser. "With more than 70 years of experience, we have consistently prioritized supporting the workforce in the communities where we live, work and play. Through our apprenticeship program and initiatives, we cultivate skilled talent aligned with our high standards, ensuring our team is equipped to meet the evolving needs of our customers."

The ICATT Apprenticeship Program is the leading initiative for manufacturers and companies with complex administrative processes, fully benchmarked on the German Dual Education System. This globally recognized approach combines company-specific knowledge, theory and hands-on learning, resulting in highly trained and adaptable employees. Endress+Hauser's program focuses on these principles, with 12 current apprentices and 11 graduates achieving a 100% retention rate.

In addition, Kyawnaing (Kyaw) Htun, Advanced Manufacturing Technician Apprentice graduate at Endress+Hauser, was recognized for his dedication in and outside of the company. During his time in the program, Htun became a U.S. citizen, assisted his mother in obtaining citizenship and launched a paperless system called MES within the company's flow department. Htun is now pursuing a bachelor's degree in engineering technology management at Indiana State University.

"We are proud to have Endress+Hauser as an ICATT Network Company," said Sascha Alexander Kuhn, Deputy Director, Apprenticeship Networks at the German American Chamber of Commerce[®] of the Midwest, which developed and runs the ICATT Apprenticeship Program. "It is wonderful to see the success their enthusiastic commitment to apprenticeship is bringing



to the company's workforce pipeline. The satisfaction of their current and former apprentices is a testament to the quality of their training and supportive company culture. Endress+Hauser exemplifies the mission of ICATT, and I am excited to see how the program grows at the company in the coming years."

The award was presented during National Apprenticeship Week at the GACC Awards Ceremony, part of the German American Apprenticeship Conference in Washington D.C. on November 19, 2024. The jurors highlighted Endress+Hauser's clear commitment to growth, targeting 5% of its workforce through apprenticeships, supported by a strong infrastructure that includes a dedicated training academy and full-time trainers.

Interested in learning more about our Apprenticeship Program or how to be a part of it? Visit our careers page by <u>clicking here</u>.

Contact:

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About Endress+Hauser

Endress+Hauser is a global leader in measurement and automation technology for process and laboratory applications. The family company, headquartered in Reinach, Switzerland, achieved net sales of more than 3.7 billion euros in 2023 with a total workforce of almost 17,000.

Endress+Hauser devices, solutions and services are at home in many industries. Customers thus use them to gain valuable knowledge from their applications. This enables them to improve their products, work economically and at the same time protect people and the environment.

Endress+Hauser is a reliable partner worldwide. Its own sales companies in more than 50 countries as well as representatives in another 70 countries ensure competent support.

Production facilities on four continents manufacture quickly and flexibly to the highest quality standards.

Endress+Hauser was founded in 1953 by Georg H Endress and Ludwig Hauser. Ever since, the company has been pushing ahead with the development and use of innovative technologies, now helping to shape the industry's digital transformation. 8,900 patents and applications



protect the Group's intellectual property. For further information, please visit <u>www.endress.com/media-center</u> or <u>www.endress.com</u>.