

Endress+Hauser USA reaffirms commitment to workforce pipeline and local communities

Company offering various programs and opportunities to students, teachers and community members

February 8, 2024 – Endress+Hauser USA today announces its continued commitment in 2024 to area students and community members through its workforce development and philanthropy initiatives, reaffirming its prioritization of reinvesting in the communities where they live, work and play. In 2023, the company maintained its dedication to inspiring Indiana and Texas K-12 and collegiate-level students to enhance the future STEM workforce pipeline and supporting schools and nonprofits with its STEM, diversity, world challenges and placemaking initiatives.

Last year, Endress+Hauser USA hosted 15 visits for more than 800 K-12 visitors from seven public and private school corporations at its Design & Innovation Studio in Greenwood, Indiana, delivering learning opportunities and resources to students and educators. The Design & Innovation Studio is equipped with Industry 4.0 technology. In partnership with the Purdue Indiana Next Generation Manufacturing Competitiveness Center (IN-MaC), the Endress+Hauser USA Design & Innovation Studio also offers 3-D printing, robotics, Sphero BOLTS, littleBits, micro:bits, engineering and science modules and coding.

“Endress+Hauser USA understands the significance of allowing students to learn about STEM hands-on at our Design & Innovation Studio,” said Jerry Spindler, Early Workforce Development Program Manager, Endress+Hauser USA. “The number of students we could host at our facility is just one measurement of success. However, another major success is the positive long-term impact we may have on students who decide to pursue STEM or enter the process measurement world.”

In addition, Endress+Hauser USA’s annual Community Career+Education Forum (CCEF) hosted more than 300 students in Greenwood and more than 250 students in Pearland, Texas. CCEF connects students, parents, educators, counselors and industry professionals to raise awareness and provide information about technical careers and opportunities and the significance of STEM-related programs. Furthermore, Greenwood and Pearland combined for more than 900 area student engagements and nine high school interns. The two campuses and Endress+Hauser USA’s sister location in Mexico saw a combined 25 college interns through its internship program.

“These initiatives are a team effort, and I’m extremely proud of the work we accomplished in 2023,” said Devina Fernandez, Workforce Development Partner, Endress+Hauser USA. “As they are every year, our goals are to offer opportunities and events focusing on STEM and, in turn, hopefully open the doors to the world of process measurement. Events like CCEF and our internship programs are essential regarding those goals.”

Endress+Hauser USA also focuses on valuable university experiences and engineering capstone projects sponsored at partner schools. These are culminating, hands-on activities where students apply their acquired knowledge and skills to solve real-world instrumentation problems. Typically done in teams, it involves research, design and implementation using hardware from Endress+Hauser USA with a final presentation or prototype to showcase their innovative solution intended for application in future learning either on their campus or through Endress+Hauser training classes.

The company’s Rotational Development Program, a program allowing recent college graduates to explore interests featuring hands-on projects and tasks with the chance to be placed into an open position within the company, remained strong, with 76% of employees still in the organization, moving the total of program hires to 122. Rotational Development Program hires come from various college programs and degree pathways.

“At Endress+Hauser, we’ve always looked at it as a responsibility and privilege to give back to the communities that have welcomed us with open arms,” said Nicole Otte, Director of Workforce Development, Endress+Hauser USA. “Whether it’s our Design & Innovation Studio, CCEF, our Rotational Development Program or other offerings, it’s important to us that people know these opportunities exist. Without the backing of Endress+Hauser, our employees, volunteers and countless contributors, none of this would be possible. We will continue pushing forward in 2024 and beyond.”

Endress+Hauser emphasizes the importance of positively impacting its local communities by seeking opportunities with existing and future partners. From STEM education initiatives to local, national and global challenges to diversity and placemaking, Endress+Hauser believes in enhancing the local areas surrounding it for the betterment of its employees, their families and communities.

To learn more about Endress+Hauser USA and its programs and offerings, visit us.endress.com.

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About Endress+Hauser

Endress+Hauser is a global leader in measurement and automation technology for process and laboratory applications. The family company, headquartered in Reinach, Switzerland, achieved net sales of more than \$3.6 billion (3.3 billion euros) in 2022 with a total workforce of nearly 16,000. Endress+Hauser devices, solutions and services are at home in many industries. Customers thus use them to gain valuable knowledge from their applications. This enables them to improve their products, work economically and at the same time protect people and the environment.

Endress+Hauser is a reliable partner worldwide. Its own sales companies in 50 countries as well as representatives in another 70 countries ensure competent support. Production facilities on four continents manufacture quickly and flexibly to the highest quality standards.

Endress+Hauser was founded in 1953 by Georg H Endress and Ludwig Hauser. Ever since, the company has been pushing ahead with the development and use of innovative technologies, now helping to shape the industry's digital transformation. 8,700 patents and applications protect the Group's intellectual property.

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